



# 2020 CANADIAN HRReporter READERS' CHOICE *Awards*

## CONGRATULATIONS TO ALL OF THIS YEAR'S DESERVING WINNERS!

It's our fifth year of running the Readers' Choice Awards, and we're delighted to once again see so many readers getting involved in selecting their favourite HR vendors and suppliers.

Once again, thousands of people took the time to select their favourite organizations from an impressive list of contenders who have clearly made an impression with the HR community across the country.

Despite the many challenges of a very tough year thus far, it's gratifying to see so many organizations recognized for their efforts through these unprecedented times.

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# 2020 READERS' CHOICE Awards

## CONSULTANTS

### Benefits & Pension Consultant

- Aon Canada
- Mercer
- Morneau Shepell

### Compensation Consultant



#### Payscale

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- Aon Canada
- Mercer

### Disability Management Consultant



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Website: [www.sunlife.ca](http://www.sunlife.ca)  
Twitter: [twitter.com/SunLifeCA](https://twitter.com/SunLifeCA)  
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- Great-West Life Assurance Company
- Morneau Shepell

### Diversity / Employment Equity Consultant



#### Employment Matters Consulting

Oakville, ON  
Tel: 905-829-9061  
Email: [kjeffers@employmentmatters.ca](mailto:kjeffers@employmentmatters.ca)  
Website: [www.employmentmatters.ca](http://www.employmentmatters.ca)

Employment Matters Consulting is Canada's leading provider of Equity, Diversity and Inclusion (EDI) solutions. As a strategic business partner, we bring extensive cross-industry experience and subject matter expertise to federal contractors and federally regulated employers. And, we guarantee their compliance with employment equity and pay equity legislation.

- Canadian Centre for Diversity and Inclusion
- Diversity at Work

### HR Management Consultant



#### Clear HR Consulting

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Vancouver, BC V5Z 4C2  
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Email: [info@clearhrconsulting.com](mailto:info@clearhrconsulting.com)  
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## CONSULTANTS

### HR Management Consultant



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Website: [www.verticalbridge.ca](http://www.verticalbridge.ca)  
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- **Korn Ferry Hay Group**

### Talent Management Consultant

- **Drake International**
- **Lee Hecht Harrison Knightsbridge**
- **Optimum Talent**

## EDUCATION

### HR Certificate Program



#### York University

School of Human Resource Management  
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Toronto, ON M3J 1P3  
Tel: 416-736-5806  
Email: [lapsshrm@yorku.ca](mailto:lapsshrm@yorku.ca)  
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- **British Columbia Institute of Technology**
- **University of Toronto**

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- **University of Toronto**

### HR Diploma Program

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- **Seneca College**
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- Queen's University
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### HR-Related PhD Program



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- University of British Columbia
- University of Toronto

## EMPLOYEE BENEFITS & PERKS

### Compensation Survey / Salary Forecast



#### Robert Half Canada

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Toronto, ON M5J 2T3  
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- Mercer
- Payscale

### Discount Program

- eServus
- Perkopolis
- Venngo WorkPerks



# 2020 READERS' CHOICE Awards

## ENGAGEMENT & RECOGNITION

### Group Auto / Home Insurance

- Aviva Canada
- Intact Insurance
- TD Insurance-Meloche Monnex
- The Co-operators

### Group Insurance

- Great-West Life Assurance Company
- Green Shield Canada
- Manulife Financial

### Employee Engagement Program

- Great Place to Work
- Mercer
- WorkTango

### Employee Engagement Surveys

- Aon
- Bamboo HR
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- **Achievers**
- **O.C. Tanner**
- **Terryberry**

## FAVOURITE TOP EMPLOYER

### Favourite Top Employer

- **Best Places to Work Canada – Glassdoor**
- **Canada's Top 100 Employers – Mediacorp**
- **Canada's Best Employers – Forbes**

## HEALTH, SAFETY & WELLNESS

### Employee Assistance Plan (EAP)

- **Homewood Health**
- **LifeWorks by Morneau Shepell**
- **Morneau Shepell**

### Ergonomic Products

- **3M**
- **ErgoCanada**
- **ergoCentric**
- **Humanscale**

### Mental Health Services



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Health Association  
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#### Canadian Mental Health Association

Suite 500, 250 Dundas St. W.

Toronto, ON M5T 2Z5

416-646-5557

Email: [workplace@cmha.ca](mailto:workplace@cmha.ca)

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LinkedIn: [linkedin.com/company/](http://linkedin.com/company/canadian-mental-health-association)

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Facebook: [facebook.com/CMHA.ACSM.](https://facebook.com/CMHA.ACSM.National)  
National

The Canadian Mental Health Association (CMHA) is Canada's most established, most extensive community mental health organization, promoting mental health and supporting those with mental illness to millions each year. With turnkey solutions like the Not Myself Today workplace mental health program and a library of workplace training programs available from coast to coast, CMHA helps hundreds of companies improve and protect the mental health of their workforce.

- **Great-West Life Centre for Mental Health**
- **Homewood Health**
- **Morneau Shepell**



# 2020 READERS' CHOICE Awards

## Safety Training

- Canadian Centre for Occupational Health Services
- OSG (Occupational Safety Group)
- Workplace Safety & Prevention Service

## Wellness Program



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- Goodlife
- Sun Life

# THANK YOU

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**Aird & Berlis**  
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# 2020 READERS' CHOICE Awards



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Miller Thomson's Labour Relations and Employment Group provides proactive, strategic support and advice to assist employers prepare as workplaces and the legal landscape evolve. Contact us for guidance on traditional labour relations and employment law services,

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### Payroll Management

- ADP
- Ceridian
- Nethris (CGI Payroll Services Centre)

### Relocation Services

- Atlas Van Lines
- Brookfield Global Relocation Services
- Mercer

## RECRUITMENT

### Employer Ratings

- Glassdoor
- Indeed
- Ratemyemployer.ca

### Executive Recruitment Agency



#### Robert Half Canada

181 Bay St., Suite 820

Toronto, ON M5J 2T3

Tel: 416-350-2330

Email: [sydney.freeston@roberthalf.com](mailto:sydney.freeston@roberthalf.com)

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### Job Board

- Glassdoor
- Indeed
- LinkedIn

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- Odgers Berndtson



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- **Hays Specialist Recruitment**
- **Randstad Canada Group**

### Specialized Recruitment Agency

- **ACCES Employment**
- **Accountemps**
- **Canada Executive Search Group**

## SCREENING, ASSESSMENTS & OUTPLACEMENT

### Drug & Alcohol Testing

- **CannAmm Occupational Testing Services**
- **LifeLabs**
- **Sterling**
- **Wellpoint Health Services**

### Employee Assessment

#### Psychometrics

##### Psychometrics Canada

7125 – 77 Ave. NW

Edmonton, AB T6B 0B5

Tel: 800-661-5158

Email: [info@psychometrics.com](mailto:info@psychometrics.com)

Website: [www.psychometrics.com](http://www.psychometrics.com)

Twitter: [twitter.com/PsychometricsCA](https://twitter.com/PsychometricsCA)

LinkedIn: [linkedin.com/company/psychometrics-canada](https://www.linkedin.com/company/psychometrics-canada)

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Since 1976, our assessment solutions have provided valuable personality, cognitive and leadership insights that help organizations select and develop people.

- **CORE Consulting**
- **Emergenetics Canada**

# 2020 READERS' CHOICE Awards

## SKILLS DEVELOPMENT & TRAINING

### Outplacement

- Career Joy
- Lee Hecht Harrison Knightsbridge
- Optimum Talent

### Pre-Employment Screening

- Equifax
- HireRight
- Sterling

### Employee Communications

- Dale Carnegie Training
- Mercer
- SkillPath

### Labour Relations Training

- Humber College
- Industrial Relations Centre, Queen's University
- Ryerson University, The Chang School of Continuing Education
- University of Western Ontario

  
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## SKILLS DEVELOPMENT & TRAINING

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Email: [mikegibson@crestcom.ca](mailto:mikegibson@crestcom.ca),  
[vickeygibson@crestcom.ca](mailto:vickeygibson@crestcom.ca)  
Website: [www.crestcom.ca](http://www.crestcom.ca)

Crestcom Canada is recognized as the number 1 training program in the leadership and team development skills categories. We partner with our customers to become their solutions provider to engage their leadership teams from the shop floor up through the senior leadership teams.

- **Career Joy**
- **Claririti Group**
- **Lee Hecht Harrison Knightsbridge**

### Management / Executive Development

- **Queen's Executive Education**
- **Schulich Executive Education Centre**
- **The Niagara Institute**

## TECHNOLOGY

### HR Management / Information Solutions

- **ADP**
- **Bamboo HR**
- **Workday**

### Payroll Solutions

**Payworks** 

**Payworks**  
1565 Willson Place  
Winnipeg, MB R3T 4H1  
866-788-3500  
Email: [general.inquiries@payworks.ca](mailto:general.inquiries@payworks.ca)  
Website: [payworks.ca](http://payworks.ca)  
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- **ADP**
- **Ceridian**

# 2020 READERS' CHOICE Awards

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### Performance & Talent Management Solutions

- ADP
- Bamboo HR
- Workday

### Recruitment Solutions / Software

- ADP
- Bamboo HR
- Workday

### Time & Attendance Solutions

- ADP
- Ceridian
- Workday

### Uniform Supplier

- Canadian Linen & Uniform Service
- Cintas
- UniFirst Canada

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