



# 2020 CANADIAN HRReporter READERS' CHOICE *Awards*

## CONGRATULATIONS TO ALL OF THIS YEAR'S DESERVING WINNERS!

It's our fifth year of running the Readers' Choice Awards, and we're delighted to once again see so many readers getting involved in selecting their favourite HR vendors and suppliers.

Once again, thousands of people took the time to select their favourite organizations from an impressive list of contenders who have clearly made an impression with the HR community across the country.

Despite the many challenges of a very tough year thus far, it's gratifying to see so many organizations recognized for their efforts through these unprecedented times.

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# 2020 READERS' CHOICE Awards

## CONSULTANTS

### Benefits & Pension Consultant

- Aon Canada
- Mercer
- Morneau Shepell

### Compensation Consultant



#### Payscale

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Seattle, WA 98134  
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Website: [www.payscale.com](http://www.payscale.com)  
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- Aon Canada
- Mercer

### Disability Management Consultant



#### Sun Life

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Website: [www.sunlife.ca](http://www.sunlife.ca)  
Twitter: [twitter.com/SunLifeCA](https://twitter.com/SunLifeCA)  
LinkedIn: [linkedin.com/company/sun-life-financial](https://www.linkedin.com/company/sun-life-financial)  
Facebook: [facebook.com/SLFCanada](https://facebook.com/SLFCanada)

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- Great-West Life Assurance Company
- Morneau Shepell

### Diversity / Employment Equity Consultant



#### Employment Matters Consulting

Oakville, ON  
Tel: 905-829-9061  
Email: [kjeffers@employmentmatters.ca](mailto:kjeffers@employmentmatters.ca)  
Website: [www.employmentmatters.ca](http://www.employmentmatters.ca)

Employment Matters Consulting is Canada's leading provider of Equity, Diversity and Inclusion (EDI) solutions. As a strategic business partner, we bring extensive cross-industry experience and subject matter expertise to federal contractors and federally regulated employers. And, we guarantee their compliance with employment equity and pay equity legislation.

- Canadian Centre for Diversity and Inclusion
- Diversity at Work

### HR Management Consultant



#### Clear HR Consulting

400 - 601 West Broadway  
Vancouver, BC V5Z 4C2  
Tel: 604-688-3879  
Email: [info@clearhrconsulting.com](mailto:info@clearhrconsulting.com)  
Website: <https://clearhrconsulting.com>  
Twitter: <https://twitter.com/clearhr>  
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Clear HR Consulting Inc. has been delivering clear, practical, results-driven HR solutions to small- and medium-sized businesses in metro Vancouver since 2004. Frequently profiled by national media, our commitment to excellence in human resources services has earned us several national awards, including External HR Consultancy of the Year.



## CONSULTANTS

### HR Management Consultant



#### Vertical Bridge HR

Suite 300-1275 West 6th Ave  
Vancouver, BC V6H 1A6  
Tel: 604-682-2262 or 866-295-3274  
Email: [info@verticalbridge.ca](mailto:info@verticalbridge.ca)  
Website: [www.verticalbridge.ca](http://www.verticalbridge.ca)  
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- **Korn Ferry Hay Group**

### Talent Management Consultant

- **Drake International**
- **Lee Hecht Harrison Knightsbridge**
- **Optimum Talent**

## EDUCATION

### HR Certificate Program



#### York University

School of Human Resource Management  
150 Atkinson Building, 4700 Keele St.  
Toronto, ON M3J 1P3  
Tel: 416-736-5806  
Email: [lapsshrm@yorku.ca](mailto:lapsshrm@yorku.ca)  
Website: <https://shrm.laps.yorku.ca>  
Twitter: [https://twitter.com/yorku\\_shrm](https://twitter.com/yorku_shrm)  
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- **British Columbia Institute of Technology**
- **University of Toronto**

### HR Degree Program



#### York University

School of Human Resource Management  
150 Atkinson Building, 4700 Keele St.  
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Tel: 416-736-5806  
Email: [lapsshrm@yorku.ca](mailto:lapsshrm@yorku.ca)  
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- **University of Toronto**

### HR Diploma Program

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- **Seneca College**
- **Sheridan College**



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Oakville, Ontario

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## EDUCATION

### HR Masters Program



#### York University

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Tel: 416-736-5806  
Email: [lapsshrm@yorku.ca](mailto:lapsshrm@yorku.ca)  
Website: <https://shrm.laps.yorku.ca>  
Twitter: [https://twitter.com/yorku\\_shrm](https://twitter.com/yorku_shrm)  
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- Queen's University
- University of Toronto

### HR-Related PhD Program



#### York University

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150 Atkinson Building, 4700 Keele St.  
Toronto, ON M3J 1P3  
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Email: [lapsshrm@yorku.ca](mailto:lapsshrm@yorku.ca)  
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- University of British Columbia
- University of Toronto

## EMPLOYEE BENEFITS & PERKS

### Compensation Survey / Salary Forecast



#### Robert Half Canada

181 Bay St., Suite 820  
Toronto, ON M5J 2T3  
Tel: 416-350-2330  
Email: [sydney.freeston@roberthalf.com](mailto:sydney.freeston@roberthalf.com)  
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- Mercer
- Payscale

### Discount Program

- eServus
- Perkopolis
- Venngo WorkPerks

# 2020 READERS' CHOICE Awards

## ENGAGEMENT & RECOGNITION

### Group Auto / Home Insurance

- Aviva Canada
- Intact Insurance
- TD Insurance-Meloche Monnex
- The Co-operators

### Group Insurance

- Great-West Life Assurance Company
- Green Shield Canada
- Manulife Financial

### Employee Engagement Program

- Great Place to Work
- Mercer
- WorkTango

### Employee Engagement Surveys

- Aon
- Bamboo HR
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liberal arts &  
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## ENGAGEMENT & RECOGNITION

### Recognition Programs & Service Awards



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KudosNowTV

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- **Achievers**
- **O.C. Tanner**
- **Terryberry**

## FAVOURITE TOP EMPLOYER

### Favourite Top Employer

- **Best Places to Work Canada – Glassdoor**
- **Canada's Top 100 Employers – Mediacorp**
- **Canada's Best Employers – Forbes**

## HEALTH, SAFETY & WELLNESS

### Employee Assistance Plan (EAP)

- **Homewood Health**
- **LifeWorks by Morneau Shepell**
- **Morneau Shepell**

### Ergonomic Products

- **3M**
- **ErgoCanada**
- **ergoCentric**
- **Humanscale**

### Mental Health Services



Canadian Mental  
Health Association  
*Mental health for all*

#### Canadian Mental Health Association

Suite 500, 250 Dundas St. W.

Toronto, ON M5T 2Z5

416-646-5557

Email: [workplace@cmha.ca](mailto:workplace@cmha.ca)

Website: [www.cmha.ca](http://www.cmha.ca)

Twitter: [twitter.com/CMHA\\_NTL](https://twitter.com/CMHA_NTL)

LinkedIn: [linkedin.com/company/](http://linkedin.com/company/canadian-mental-health-association)

[canadian-mental-health-association](http://canadian-mental-health-association)  
Facebook: [facebook.com/CMHA.ACSM.](https://facebook.com/CMHA.ACSM.National)  
National

The Canadian Mental Health Association (CMHA) is Canada's most established, most extensive community mental health organization, promoting mental health and supporting those with mental illness to millions each year. With turnkey solutions like the Not Myself Today workplace mental health program and a library of workplace training programs available from coast to coast, CMHA helps hundreds of companies improve and protect the mental health of their workforce.

- **Great-West Life Centre for Mental Health**
- **Homewood Health**
- **Morneau Shepell**

# 2020 READERS' CHOICE Awards

## LAW & WORKPLACE DISPUTE RESOLUTION

### Safety Training

- Canadian Centre for Occupational Health Services
- OSG (Occupational Safety Group)
- Workplace Safety & Prevention Service

### Wellness Program



**Sun Life**  
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Toronto, ON M5J 0B6  
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- Goodlife

### Employment & Labour Law Boutique

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**Minken Employment Lawyers**  
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Website: [www.WorkplaceLegalHelp.com](http://www.WorkplaceLegalHelp.com) or [www.MinkenEmploymentLawyers.com](http://www.MinkenEmploymentLawyers.com)  
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## LAW & WORKPLACE DISPUTE RESOLUTION

### Employment & Labour Law Boutique



#### Rudner Law

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Email: [info@rudnerlaw.ca](mailto:info@rudnerlaw.ca)  
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Rudner Law is an award-winning boutique employment law firm. We work with employers and individuals to provide strategic advice regarding all aspects of the employment relationship, and represent them before courts, mediators and tribunals. We are passionate about helping our clients and want to be your trusted advisors.



#### Tevlin Gleadle Curtis Employment Lawyers

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Website: [www.tevlingleadle.com](http://www.tevlingleadle.com)  
Twitter: [https://twitter.com/law\\_tgc](https://twitter.com/law_tgc)  
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### Employment & Labour Law – Full-Service Firm



#### Aird & Berlis

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Toronto, Ont.  
Tel: 416-863-1500  
Email: [airdberlis@airdberlis.com](mailto:airdberlis@airdberlis.com)  
Website: [www.airdberlis.com](http://www.airdberlis.com)  
LinkedIn: [linkedin.com/company/aird-berlis-llp/](https://www.linkedin.com/company/aird-berlis-llp/)  
Twitter: [twitter.com/airdberlis](https://twitter.com/airdberlis)  
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The Aird & Berlis Workplace Law Group understands the new workplace and delivers seamless service by working alongside clients as an extension of their management team and advising them on how to proactively mitigate risks, focus on legislative compliance and addressing complex issues arising in corporate transactions.



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Website: [millerthomson.com](http://millerthomson.com)  
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Miller Thomson's Labour Relations and Employment Group provides proactive, strategic support and advice to assist employers prepare as workplaces and the legal landscape evolve. Contact us for guidance on traditional labour relations and employment law services, as well as new considerations arising from COVID-19.

- **Gowlings**
- **McCarthy Tetrault**

# 2020 READERS' CHOICE Awards

## OUTSOURCED SERVICE PROVIDERS

## RECRUITMENT

### Immigration Law Boutique

- Green and Spiegel
- KPMG Law
- PwC Law

### Payroll Management

- ADP
- Ceridian
- Nethris (CGI Payroll Services Centre)

### Relocation Services

- Atlas Van Lines
- Brookfield Global Relocation Services
- Mercer

### Employer Ratings

- Glassdoor
- Indeed
- Ratemyemployer.ca

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## RECRUITMENT

### Executive Recruitment Agency



#### Robert Half Canada

181 Bay St., Suite 820

Toronto, ON M5J 2T3

Tel: 416-350-2330

Email: [sydney.freeston@roberthalf.com](mailto:sydney.freeston@roberthalf.com)

Website: [www.roberthalf.ca](http://www.roberthalf.ca)

Twitter: [https://twitter.com/RobertHalf\\_CAN](https://twitter.com/RobertHalf_CAN)

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- Hays Specialist Recruitment
- Odgers Berndtson

### Job Board

- Glassdoor
- Indeed
- LinkedIn

### Recruitment Agency



#### Robert Half Canada

181 Bay St., Suite 820

Toronto, ON M5J 2T3

Tel: 416-350-2330

Email: [sydney.freeston@roberthalf.com](mailto:sydney.freeston@roberthalf.com)

Website: [www.roberthalf.ca](http://www.roberthalf.ca)

Twitter: [https://twitter.com/RobertHalf\\_CAN](https://twitter.com/RobertHalf_CAN)

LinkedIn: <https://www.linkedin.com/company/robert-half-international>

Facebook: <https://www.facebook.com/roberthalf>

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- Randstad Canada Group

### Specialized Recruitment Agency

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- Accountemps
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**Sun Life**



## SCREENING, ASSESSMENTS & OUTPLACEMENT

### Drug & Alcohol Testing

- CannAmm Occupational Testing Services
- LifeLabs
- Sterling
- Wellpoint Health Services

### Employee Assessment



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2018, 2019 & 2020

# 2020 READERS' CHOICE Awards

## SKILLS DEVELOPMENT & TRAINING

### Outplacement

- Career Joy
- Lee Hecht Harrison Knightsbridge
- Optimum Talent

### Pre-Employment Screening

- Equifax
- HireRight
- Sterling

### Employee Communications

- Dale Carnegie Training
- Mercer
- SkillPath

### Labour Relations Training

- Humber College
- Industrial Relations Centre, Queen's University
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- **Queen's Executive Education**
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- **ADP**
- **Bamboo HR**
- **Workday**

### Payroll Solutions



#### Payworks

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- Bamboo HR
- Workday

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- Bamboo HR
- Workday

### Time & Attendance Solutions

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