

Management Protection Package

Employment Practices Liability

Employment disputes cost organisations a huge amount in management time and defence costs. However good an organisation's human resources practices and procedures, the risks cannot be eliminated.

What are wrongful employment practices?

There is a wide-ranging list of employment related allegations including:

- wrongful or unfair dismissal;
- discrimination;
- harassment;
- wrongful disciplinary action;
- negligent evaluation;
- negligent references;
- retaliation against employee for whistle-blowing or exercising legal rights;
- failure to employ or promote;
- wrongful demotion;
- misrepresentation;
- defamation;
- invasion of privacy;
- breach of confidentiality and breach of data protection.

