

Recruitment Consultants



Most will agree that recruiting good people is critical to business success but who gets the blame when those people employed don't turn out as expected?

Regardless of whether an agency specialises in temps or permanent placements, provides candidates undertaking roles in the UK, overseas or offshore the same duty of care is owed to their clients for a number of implied and contractual obligations, for example ensuring that sensitive information is handled accordingly or that the required checks on the candidates have been fully undertaken and recorded.

However in addition to these common exposures there will be risks specific applicable to each individual agency which will be determined by variances in the work they do, for example the industries the agency is recruiting into, the locations the candidates will be working in, on what basis they are placed and the work they will be undertaking. Insurer's appetite to offer competitive insurance premiums and/or cover will be heavily dependent on these specific details so it is important that all information is fully disclosed, but always in the best possible way, to achieve the best terms for the Agency.

Having an Insurance Broker who fully understands the work undertaken by your agency is imperative as such a broker will provide suitable advice about the cover you need to have in place to be properly protected. We understand the unique business risks that recruitment consultants face and our client-focussed approach means we provide specific advice for your needs and tailor the Insurance purchased to meet these specific needs.

Our knowledge and understanding of the sector along with our access to leading insurers and Lloyd's means we are able to provide access to competitive insurance products for a variety of Recruitment Agencies including but not limited to:



- Professional Indemnity (Including Vicarious Liability)
- Employers Liability
- Public/Products Liability
- Office Insurance (UK & Overseas)
- Drivers Negligence
- Fidelity Bonding
- Legal Expenses
- Management Liability
- Personal Accident Cover
- Business Travel
- Medical Malpractice
- Kidnap & Ransom

For further information, contact one of the **Vantage Professional Risks** team members on 020 7655 8020 or pi@vantageinsurance.co.uk

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