

## **Recruitment Consultants Proposal Form**

## **IMPORTANT:**

## In this application:

"You / Your" refers to all firms to be insured under this arrangement, including any predecessor or previous business for which cover is required.

"Firm" means any business, whether a sole trader, partnership or company, limited in liability or otherwise.

"Principal" means any Director, Partner, Member or Sole Trader.

Answers should relate to all work for which cover is required - past, present and future.

**You <u>MUST</u>** complete all sections of this Application Form. The Application Form must be signed and dated once completed.

This Application Form is for a contract of insurance and **You**, the proposer, must disclose all material facts relevant to this application for Professional Indemnity Insurance and other covers.

All material facts must be disclosed truthfully, to the best of **Your** knowledge and belief at the time of disclosure. **You** must also disclose any changes to the facts disclosed that occur prior to commencement of insurance. The information provided in this Application Form, together with any other information given, will be used by underwriters in their assessment of this application.

Failure to disclose all relevant material facts whilst making this application may lead to the invalidation of any insurance effected, and ultimately result in avoidance of the insurance or non-payment of any claim made.

Full details for coverage provided can be found in our Policy Wordings and Summaries, which are available on request.

	ii tradiii	y mannes	of all <b>Firms</b> to be	insured under th	is arrangement	(You/Yo	ur):	
			Name(s)				Date	Established
2) Please provide <b>Y</b> o	<b>our</b> web	site addr	ess:					
3) Please provide all	addres	ses:						
4) If cover is require	d for <b>Yo</b>	<b>ur</b> previo	ous business (pre	decessor practice	s), please provid	le full de	tails below	<b>:</b>
Name			Start Date	End Date			nding up/le	
					incussive winding apprearing			
5) If any of the <b>Princ</b>	cipals re	eauire cov	ver for any previo	ous professional b	usiness activity	not cove	red elsewh	nere, please
5) If any of the <b>Princ</b> provide details belo		equire cov	ver for any previc	ous professional b	usiness activity	not cove	red elsewh	nere, please
		equire cov	ver for any previo	ous professional b	usiness activity	not cove	red elsewh	nere, please
provide details belo Name of <b>Principal</b>		equire cov	ver for any previo	ous professional b	usiness activity	not cove	red elsewh	nere, please
provide details belo Name of <b>Principal</b> to be covered Name of previous		equire cov	ver for any previo	ous professional b	usiness activity	not cove	red elsewh	nere, please
provide details belo Name of <b>Principal</b> to be covered Name of previous <b>Firm</b>	From:			From: To:		From: To:		
provide details belo Name of <b>Principal</b> to be covered Name of previous <b>Firm</b> Period at previous	From:	equire cov	ver for any previo	From:	usiness activity  Total	From: To:	red elsewh	nere, please
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years	From:			From: To:		From: To:		
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm	From:			From: To:		From: To:		
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years	From:			From: To:		From: To:		
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years	From:			From: To:		From: To:		
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years of trading Position held at	From:			From: To:		From: To:		
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years of trading Position held at previous Firm	From:			From: To:		From: To:		
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years of trading Position held at previous Firm Reason for leaving	From: To:	Year	Total	From: To: Year	Total	From: To:	Year	Total
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years of trading Position held at previous Firm Reason for leaving	From: To:	Year tion with	Total or financial inter	From: To: Year  est in any other F	Total	From: To:	Year Yes	Total
provide details belo Name of Principal to be covered Name of previous Firm Period at previous Firm Fees for last 3 years of trading Position held at previous Firm Reason for leaving	From: To:	Year tion with	Total or financial inter	From: To: Year  est in any other F	Total	From: To:	Year Yes	Total

7) Please supply details of all <b>Principals</b> :						
Name	Age	Qualifications	Date Qualified	Date of Engagement		
8) Please supply det	tails of t	otal numbers of staff:				
Principals		Qualified Staff	Unqualified Staff	Others		
		een convicted of a criminal offen				
by their professiona		motoring offences), or been inve	stigated/reprimanded/disqualifi	ed Yes No		
If YES, please provid						
'' '						
		ils if any <b>Principal</b> has been mad trading, either voluntarily or com		en associated with any		
Business Willeli Hus	ceasea	trading, entrer voluntarily or con	ipaisomy.			
11) Please provide o	letails o	of <b>Your</b> current Professional Inder	mnity incurance arrangements h	elow:		
Current Insurer	ictalis O	r roar carrent rolessional maei	Timey insurance arrangements b	eiow.		
Current Broker						
Policy Renewal Date						
Limit of Indemnity						
Excess						
Premium						
	e Profes	 ssional Indemnity coverage in for	rce nlease advise the retroactive	date, if any:		
Date	- 1010.		ee, picase advise the retroactive	dute, ii dily.		
Date						
12) Please provide a	hreakd	lown of turnover/fees generated	•			
and the second						
Year End Date (r	nonth a	applicable)				
Year End				N/Y Estimate		
Work in UK						
Work in EU						
Work in USA/Canad	a					
Work elsewhere						
Total						

13) Please provid	e a breakdown of <b>Yo</b>	<b>ur</b> activities a	nd percentage of income	generated for	each disciplin	ie:	
Clerical/IT							%
Other Professional							%
Medical/Nursing/Other Care							%
Manual (Drivers/	Warehousemen)						%
Construction							%
Railway/Aviation	/Nuclear/Petrochemi	cal/Offshore					%
Other work - plea	se provide full detail	s below:					%
						Total:	%
						'	
14) 11			. Haita d Kinadaa 2				
	any time placed staff vide details below:	outside of the	e United Kingdom?		Ye	S	No
Country	Client	Date	Description of Work	Total Commission	Temporary/ Permanent	Job Des	cription
				£			
-							
				£			
				£			
15) Do <b>You</b> provi	de advice on the em	ployment of c	itizens of countries other t	han the Unite	ed ☐ Ye	c 🗖	No
Kingdom?						5	NO
Do <b>You</b> take resp	onsibility for checkin	g references a	and qualifications?		Ye	S	No
Do <b>You</b> accept lia	ability for the actions	of persons pla	aced?		Ye	s	No
Do <b>Vou</b> provide :	any advice relating to	Employment	· Law?		Ye	,	No
Do <b>I ou</b> provide a	arry advice relating to	Linployment	. Lavv:			3	INO
			at is subject to the laws of of 3 largest contracts belo		side Ye	s	No
Country	Client	Start Date	Description of Work	Total Contract Value	Your Contract Fee	Est. Com Da	

	vices to be provi	written agreements fo ded and have all char ·low:				s No
18) Have <b>You</b> e	ver entered into	contracts on behalf o	of clients?		Ye	s No
If YES is written doing so?	sign off for the	contract terms always	s obtained from <b>You</b> l	r client prior to	<b></b> Ye	s No
19) Please selec	t the Limit of Li	ability <b>You</b> require qu	otations for:			
£500,000						
Other Limit of L	iability					
21) What Level	of Excess do <b>Yo</b>	<b>u</b> require?				
		r loss suffered by <b>You</b> oposal for insurance r				S No
Date of Claim/loss		Details of claim/loss		Amount Paid	Date Settled	Outstanding Reserve
23) Are <b>You</b> aw	are of any of the	e following?				
		t lead to a claim agair proposal for insuranc		ured or not, in re	espect Yes	s No
Any matter whi	ich might other	wise affect the conside	eration of this propo	sal?	Ye	s No
Has any applies	ntion for similar i	insurance made on <b>Y</b> o				N
	oal ever been de	clined, refused renew	al, cancelled or acce	pted only on	Ye	s

## **DECLARATION**

I/we declare that, after full enquiry, the contents of this application are true and that I/we have not misstated, omitted or suppressed any material fact or information. I/we agree that this application together with any other information supplied by me/us shall form the basis of any contract of insurance which may be effected.

If there is any material alteration to the facts and information which I/we have provided or any new material matter arises before the completion of the contract of insurance, I/we undertake to inform Underwriters.

I/we hereby consent to any information I/we have provided being processed by you for the purposes of providing insurance and claims handling, which may necessitate sharing such information with third parties. Manchester Underwriting Management Ltd. may use this information for marketing (by post, telephone, e-mail or fax) subject to the conditions of the Data Protection Act.

If you do not wish these details to be used for marketing please inform Manchester Underwriting Management Ltd. in writing. Under the Data Protection Act 1998 you have the right to access or amend the information we hold about you. If you would like to exercise either of these rights please contact Manchester Underwriting Management Ltd.

Name of Principal Signing this form:	
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Signature of Principal:	
Date:	