



## **Management Liability**

Directors & Officers Liability • Side A Excess DIC •  
Independent Directors Liability • Pensions Trustee Liability •  
Employment Practices Liability • Commercial Crime •



## Tempo Contacts



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## Security

We underwrite policies on behalf of Lloyd's of London syndicates as well as company markets.



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## Products

We offer the following products:

- **Directors & Officers (Side A-D)** – Covers for Directors and Officers of the Insured for claims made against them arising from wrongful acts. We also offer reimbursement of companies which such persons are indemnified.
- **Side A Excess DIC** - Covers to the individual directors only when the Company won't reimburse them. We protect the personal assets of Directors & Officers if the full limit of the D&O policy is exhausted.
- **Independent Directors Liability** - Covers independent (or outside) directors Liability. We cover civil, criminal, administrative and arbitration proceedings as well as investigations / written demands. It can be only done on reinsurance basis.
- **Pension Trustees Liability** - Covers the broad definition of wrongful acts.
- **Employment Practices Liability** - Covers punitive and exemplary damages for claims made due to breaches of the Employment Practices Act, Sexual Discrimination Act, the Disability Discrimination Act and the Equal Pay Act. Express coverage for partnerships and joint ventures.
- **Commercial Crime** – Covers losses arising from employee dishonesty, vendor theft, money orders or counterfeit money, computer and funds transfer fraud.

### It's Easy to Do Business With **Tempo**

- Wide risk appetite
- We offer policies in multiple languages and choice of law and jurisdiction
- We write primary and excess layers on a direct and facultative basis
- We write on other insurers wordings
- 24-hour turnaround on quotes
- A-rated security
- Competitive premiums
- Professional and efficient claims handling

### Maximum Line Size:

- **EUR 45,000,000**

**[or local currency equivalent]**

## Risk Appetite

We have a wide risk appetite including public and private companies, charities & trusts and state-owned companies. We focus on middle-market companies however will consider companies of all sizes.

We will underwrite on wordings of other insurers. We have a strong preference for policies on a Claims Made basis and run-off period not exceeding 6 years.

## Domicile Appetite



**We consider risks domiciled in:**

- Central & Eastern Europe
- Western Europe
- EEA Territories outside EU
- US ADR Level I



**Exceptionally, we may be able to consider risks domiciled in:**

- Asia
- Australia & New Zealand
- Caribbean
- South America
- Israel
- Switzerland
- North America (US & Canada)

## Industry / Sector Appetite



**We consider most sectors:**

Manufacturing  
Construction  
Real Estate  
Charities  
Automotive  
Drinks and Beverage  
Transportation  
Public Authorities  
Engineering  
Arms and Ammunition  
Technology, Media & Telecoms  
Liability-Light Financial Institutions



**We consider all sectors except:**

Listed Telecommunication Companies\*  
Listed Airlines\*  
Listed Pharmaceutical Companies\*  
Liability-heavy Financial Institutions

\*NB: private is considered



## Claims Handling

Claims are notified to Tempo and managed by the Claims Team of our carriers. Upon notification of a claim, we aim to respond within 5 working days. For claims requiring local expertise, we will appoint a solicitor from our CEE panel:

- **Austria:** CMS Reich-Rohrwig Hainz - Dorda Brugger Jordis - Fellner Wratzfeld & Partner Rechtsanwälte GmbH - Specht Böhm Rechtsanwalt GmbH
- **Croatia:** CMS Reich-Rohrwig Hainz - Karanovic-Nicolic - Vukic, Jelusic, Sulina, Stankovic, Jurcan & Jabuka
- **Czech Republic:** CMS Cameron McKenna - Glatzova - Kocian Solc Balastik - Peterka & Partners v.o.s - Havel, Holásek & Partners s.r.o
- **Greece:** Clyde & Co - Rokas - M & P Bernitsas Law - Nikos Papachronopoulos & Partners
- **Lithuania:** Lawin - Bernotas & Dominas Glimstedt - Raidla Lejins & Norcous
- **Poland:** CMS Cameron McKenna - Wardynski & Partners - Drzewiecki, Tomaszek & Wspolnicy - Wozniak Kocur - Röhrenscheff

Subject to agreement, we will allow (Re)Insured's to appoint their own solicitors in lieu of a panel solicitor at the time of a claim.

## About Tempo Underwriting

Tempo Underwriting is a trading name of Tempo Partners Limited, incorporated in England and Wales (Company no. 08051915). Tempo is authorised and regulated by the UK Financial Conduct Authority (Firm No. 585443) and is passported into all European Freedom of Services countries.

Tempo is an owner-managed firm which was founded in 2012 by a team of London Market insurance professionals and operates as an underwriter-led Managing General Agency (MGA), focusing on specialty classes and niche underwriting propositions.

Tempo underwrites several classes of business including Marine, Energy, Aviation and Non-Marine treaty reinsurance, Management Liability, Professional Indemnity insurance and Surety Bonds.

Tempo has been awarded the Corporate Chartered Insurer designation by the Chartered Insurance Institute (CII), is a Lloyd's Coverholder and is a member of the Managing General Agents Association (MGAA).