## RECRUITMENT CONSULTANTS INSURANCE PROPOSAL FORM





Please read the following information carefully before completing this proposal form. This should help present a clear and unambiguous picture and to ensure that underwriters understand the nature of your risk:

- o An Individual or a Partner, Principal or Director of the Firm/Company must complete the proposal form.
- o Where a question is not applicable to your particular circumstances, please write N/A
- o If there is insufficient space to answer questions please use an additional sheet and attach it to this proposal form
- Completing and signing this proposal form does not bind you, or insurers, to complete this contract of insurance,
- If this proposal relates to a new business or venture, please complete the questions as far as possible, giving estimated income and information about your anticipated activities

1	Name and address of Insured Firm(s) including any predecessors in business:			
	Postcode			
	Date firm established:			
2	Please provide a full description of the business carried out by the Insured Firm(s)			
3	Is the Firm Associated with any other Firm(s)?	☐ Yes ☐ No		
	If "Yes" please give full details			
	Section 1 - Employers' and Public Liability			
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	Please only answer question if you require Employers' Liability cover.			
1	Please state your Employer Reference Number (ERN)			
2	Do you have any subsidiaries in the UK?	☐ Yes ☐ No		
	If 'ves' please provide details on a separate sheet			

3	Please provide turnover details of y	our business activ	vities in the follow	ving categories:	
	Temporary staffing:			£	
	Permanent placements:			£	
	Consultancy services:			£	
	constitution services.				
4	Please state the wage roll (own staff)	):		£	
5	If temporary personnel are placed by	you, are terms of	business used?		☐ Yes ☐ No
6	Is the supervision, direction and cont	rol of placed perso	nnel always the res	sponsibility of your	client?
					☐ Yes ☐ No
7	Do you require an indemnity to princ	ipals extension			☐ Yes ☐ No
8	Do you require a waiver of subrogation	on extension			☐ Yes ☐ No
9	Please provide a wage roll of placed			A	TNO
	Category	Agency <b>NOT</b> accessupervision direction & control supplied		Agency ACCEPT: direction & contro supplied	
	Clerical (white collar activities):				
	IT: consultancy/data entry:				
	IT: hardware				
	installation/maintenance:				
	Medical or nursing:				
	Light manual (warehouse or light industrial):				
	Heavy manual (construction or heavy industrial)  Drivers:				
	Domiciliary care:				
	Safety critical rail:				
	Offshore (oil rigs and platforms):				
	Other (please provide details):				
10	Limit of Indemnity required under this section of insurance PL ( <i>EL £10,000,000</i> )     £1,000,000  £2,000,000  £5,000,000  £10,000,000				
	Section 2 – Professional Indemnity				
1	Limit of Indemnity required under thi	s section of insurar	nce;		
	☐ £1,000,000 ☐ £2,000,000 ☐ £5,000,000 ☐ £10,000,000 ☐ Other				
2	Please confirm Your current Retroact	ive Date (please re	fer to your policy s	chedule):	
3	Do you require cover for Your legal li temporary workers:	ability arising from	the errors or omis	sions of	☐ Yes ☐ No

	Section 3 – Drivers Negligence					
1	Limit of Indemnity required under this section of insurance;					
	£5,	.000	☐ £10,000	☐ £2	5,000	
2	Please p	rovide the avera	ge numbers of dr	ivers supplied	at any one time?	
	Section	on 4 - Prope	erty & Busir	ness Inter	ruption Insurance	
1	Please s	tate the address	of the premises t	to be insured (	if different from the address given e	earlier):
	Post Co				Post Code:	
	Please c	ontinue on a sep	arate sheet if mo	re than 2 pren	nises are to be insured.	
2		etail below any o s should be noted		as a bank or b	ouilding society) whose financial inte	erest in the
	Nama	of Dowley			Interest of Darky	
	Name	or Party:			Interest of Party:	
	Addres	s:				
					Post Code:	
3		f the premises:				
	a)	constructed with slate, tiles, cond	h external walls c rete, metal, asbe	of brick, stone estos or any ot	or concrete and roofed with her non-combustible material?	☐ Yes ☐ No
	b)				may be due to subsidence, red damage by any of these	☐ Yes ☐ No
	c)	In an area free or tidal waters?	from flooding and	I not near the	vicinity of any rivers, streams	☐ Yes ☐ No
	d)	In a good state	of repair?			☐ Yes ☐ No
	e)	Self-contained v	vith a lockable en	trance door?		☐ Yes ☐ No
	f)	Protected by an	intruder alarm th	nat is subject t	o an annual maintenance contract?	☐ Yes ☐ No
	g)	Heated by a cor	ventional electric	c, gas, oil or so	olid fuel heating system?	☐ Yes ☐ No
	h)		rical installations rician and any de		pected at least every 5 years by ?	☐ Yes ☐ No
	i)		eam and pressure catutory requirem		ected and approved to comply	☐ Yes ☐ No
	i)	Fitted with sprin	klers, either fully	or partially?		□ Yes □ No

If you have answered 'no' to any of question 3 a) to j), then please give further details:				tails:	
4	Please detail the amounts to be insur IMPORTANT NOTE: The amounts insu				
	each of the categories. If you unders amount of your claim. It is therefore items as possible.	tate these amou	ınts you will be under	-insuring	and we may not pay the full
	ITEM	AMOUNT INSU	JRED PREMISES 1	AMOUI	NT INSURED PREMISES 2
	Main building:	£		£	
	Landlord's fixtures & fittings and tenant improvements:	£		£	
	General contents wherever located:	£		£	
	Computers and ancillary equipment:	£		£	
5	If you have portable electronic equip permanently or temporarily away fro				of these items:
	Please also state the approximate pe are away from your premises:	ercentage of the	time that these items		£ %
6	If you have contents other than porta away from your premises, please sta			ither per	manently or temporarily
	Please also state the approximate pe	ercentage of the	time that these conte	nts are	Ĺ
	away from your premises:				%
7	Please detail the amounts to be insur of Rent cover (only complete this que			nd Loss	
	a) Loss of rent (12 month indemnity period)				£
<b>Important Note</b> : The maximum indemnity period available is 12 months. Please bear in mind how lon take to re-commence trading at another premises when stating the amount insured and indemnity period					
	The Business Interruption cover provided is on a 'Flexible First Loss' basis – please specify a total amount to insured for Business Interruption cover. This amount applies regardless of whether your business interruption loss is through loss of income, costs and expenses or outstanding debts. This often enables a smaller total amount to be specified under this section of cover and can sometimes result in a lower premium.				your business interruption enables a smaller total
	ITEM		AMOUNT INSURED	)	INDEMNITY PERIOD
	Business Interruption cover (Flexible	le First Loss):	£		months
8	Is Terrorism cover required?				☐ Yes ☐ No

	Section 5 – Legal Expenses Insurance					
1	Limit of Indemnity required under this section of insurance;					
	☐ £50,000 ☐ £100,000					
2	Have you had to initiate or defend any legal expenses insurance claim or legal proceedings (including hearings before an Employment Tribunal) in the past three years?					
3	Has there been any in depth investigations by the Inland Revenue into the company and/or any director, VA dispute, PAYE and/or P11D compliance dispute within the last three years?					
	If you have answered 'Yes' to either and/or both of the above please provide details on a separate sheet.					
	Section 6 – Management Liability Insurance					
1	Limit of Indemnity required under this section of insurance;					
	☐ £100,000 ☐ £250,000 ☐ £500,000 ☐ £1,000,000 ☐ £5,000,000					
	Important Note: This section of coverage is provided through a Statement of Fact set of questions.					
	Section 7 – Personal Accident Insurance					
1	This section provides compensation for Own Staff and/or Temporary Workers on assignment or travelling to and/or from normal residence should an accident occur causing Death, Loss of Sight and/or Limbs and/or Permanent Total Disablement from any occupation					
	Level of Benefit £25,000					
	Level of Benefit £50,000					
	Own Staff Number					
	Temporary Staff Number					
	Section 8 – Claims Experience					
1	Have any claims been made against and/or by the proposer in the last 5 years in respect of the Insurances that have been requested within this proposal form?					
2	After enquiry, are any of the Directors and/or Partners aware of any circumstances which may give rise to claim against the proposer's firm or any of their predecessors in business that are seeking coverage under this proposal form? $\square$ Yes $\square$ No					

3	Have any directors and/or partners of the proposer's firm been found guilty of any criminal, dishonest and/or fraudulent activity and/or been investigated by any regulatory body? $\square$ Yes $\square$ No
	If any of the above questions have been answered 'Yes' please provide full details on a separate sheet.
	Section 9 – Important Notices
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	Section 10 – Declaration

## Fair Presentation of Risk in Accordance with the Insurance Act 2015

The Partner, Principal or Director of the Firm/Company, must make a fair presentation of the risk to us - in accordance with Section 3 of the Insurance Act 2015. Such fair representation must be reasonably clear and accessible, each representation of fact substantially correct, and every material representation of expectation or belief, made in good faith. In this regard, fair presentation covers 'every material circumstance which the Partner, Principal or Director of the Firm/Company knows (or ought to know) generally, including any of the Senior Management. For the sake of completeness, this also includes any information held within the Firm / Company's organisation. If any subsidiaries, affiliates or other parties are to be insured under this application, we expect that the relevant information has been sourced and provided herein. For the purposes of this Fair Presentation the Senior Management means, in accordance with the Insurance Act 2015: those individuals that play significant roles in the making of decisions about how the Insured's activities / services / clients are to be managed. Under Section 4 of the Insurance Act 2015 an Insured must disclose all material circumstances known to its 'Senior Management' and those persons responsible for the Insured's insurances. I / we the undersigned, agree that this submission together with any additional detail supplied, represents a fair presentation of the risk known to the Senior Management of the Firm/Company noted below.

Signature:	
Position:	
Date:	

This insurance will not commence until Euna Underwriting has indicated acceptance of the Proposal. Euna Underwriting reserves the right to decline any Proposal.

## Short Form Privacy Notice

In order for us and the insurers to provide you with your insurance cover, we collect and process information about you. This information includes details such as your name, address and contact details and any other information that we collect about you in connection with the insurance cover from which you benefit. This information may include more sensitive details such as information about your health or any criminal convictions you may have.

In certain circumstances, we may need your consent to process certain categories of information about you, including any sensitive information (health information or information relating to any criminal convictions). Where your consent is required, unless another ground applies, your consent to this processing is necessary for us to provide our services and we will ask you for your consent separately. You may withdraw your consent at any time. However, should you exercise this right, we may not be able to fulfil the insurance services requested by you, your policy may terminate, or you may be unable to make a claim.

The way insurance works means we may need to disclose your personal information to third parties in the insurance market for example, insurers or other insurance market participants or credit reference agencies and to third parties including loss adjusters, claims handlers and solicitors.

More information about our use of personal data is set out in our Privacy Notice on our website, www.euna.com. We recommend that you review this notice.



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Euna Underwriting Limited are an Appointed Representative of ES Risks Limited FRN 565023

1277 V2 May 2018