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SMALL PRIVATE BUSINESS LIABILITY D & O APPLICATION

Broker Name:			
1. COMPANY DETAILS			
Name of Organization:			
Address of Registered Office:			
Jurisdiction of Incorporation / Formation:			
Has the Business been operating for more than three years? Yes ☐ No ☐			
Type of Organization:			
Please specify if other selected:			
Select Description of Operations:			
Are there any additional organizations which would not be Considered to be >50% owned by the organization listed above which you would wish to be covered by this policy?			
Additional Organization(s):			
2. BUSINESS DETAILS			
What % of the organization's assets are in the US?:			
How many owners does the organization have?:			
Are there any plans to sell >50% of the organization's ownership privately or list Yes No on a public exchange and/or do an initial public offering in the next 12 months?			
What were the consolidated gross sales/revenues for the organization's most recent fiscal year?:			
And what are the estimated sales/revenues for the current fiscal year?:			
Has any acquisition occurred in the past 12 months that is expected to increase Yes No the organization's estimated sales as noted above by more than 50%?			

Is there any customer who accounts for more than 5 annual gross revenues?	50% of the org	anization's	Yes 🗌 No 🗌	
Did the organization have a going concern note in its financial statements and/or is the organization in bre covenants, and/or is the organization currently, or hapast three years been financially insolvent, or does i protection within the next six months?	each of any de as it at any tim	bt/loan e during the	Yes ☐ No ☐	
Did the organization generate net profits in its most	recent fiscal ye	ear?	Yes 🗌 No 🗌	
Does the organization expect to be profitable in its c	eurrent fiscal ye	ear?	Yes ☐ No ☐	
3. EMPLOYEE / EMPLOYMENT PRACTICE LIABI	LITY INFORM	IATION		
Is Employment Practices Liability Coverage required	d for the organ	ization?	Yes 🗌 No 🗌	
If No, it is understood and agreed that coverage for persons only and not the insured organizations. If Y proceed to Question 4.				
Number of Employees				
Employee Type	Canada	USA	Other *	Total
Total number of Full Time Employees				
Number of Full Time Unionized Employees listed above **				
* If "Other" Please List Countries				
** Please note the rating for unionized employees is bargaining agreements. You may wish to confirm the				collective
Does the organization have an HR department or a duties on a full time basis?	person respor	nsible for HR	Yes 🗌 No 🗌	
Does the organization have a written employment handbook or manual? Is it distributed to all employees?			Yes No No Yes No	
Does the organization have a policy on accommodating the disabled?			Yes 🗌 No 🗌	
Are all disciplinary actions or employees terminations subject to prior review and Yes No approval by HR and/or senior management?				
Has the organization had any downsizing in the last 25% of the organization's workforce or is any downs anticipated in the next 12 months?			Yes 🗌 No 🗌	
4. FIDUCIARY LIABILITY / EMPLOYEE BENEFITS	S / PENSION			
Is Fiduciary/Pension Trust Liability Coverage require	ed for the orga	nization?	Yes 🗌 No 🗌	
If No, It is understood and agreed that coverage will welfare benefit plans only. If Yes, please complete				
What type of plan(s) does the organization sponsor? Defined benefit Pension Plan ☐ 401K ☐ Defined 0 Benefit Plan ☐ Other ☐		ension Plan 🗌	RRSP Profit Shar	ing 🗌
Please provide the total assets of the plans: Defin	ned Benefit Pe	ension Plan	401K	
What is the Actuarial Surplus or Deficit as a percentage of plan assets, as per the most recent actuarial report?:				
Date of Report:				

5. PAST LITIGATION, PROCEEDING, ACTIONS OR SUITS

Has any individual or organization, in the past 3 years been involved in: Any litigation, civil or criminal action, class action, derivative action, investigation or proceeding Yes \(\subseteq No \(\subseteq \) with respect to, including but not limited to the following: anticompetitive/antitrust, fair trade, copyright or patent, shareholder/securities, pollution or occupational health & safety (excluding employment or pension, retirement or health & welfare benefit plans)? Any employment or labour related litigation or proceeding which resulted in settlements or findings Yes \(\subseteq No \(\subseteq \) of more than \$25,000 cumulatively? Any litigation or proceeding involving any sponsored pension, retirement or health and welfare Yes \(\backsize \text{No} \(\backsize \) benefit plans? It is understood and agreed that any loss arising from a matter disclosed or which should have been disclosed under this section is excluded from coverage under the policy, all without limiting any other remedy available to LIU for nondisclosure. 6. CURRENT / PRIOR INSURANCE Has the organization previously held or does it now have any of the following coverages? Please provide the expiring Pending and Prior Litigation Dates and Limits Limit \$ Date **Directors & Officers Liability Entity Employment Practices Liability** Fiduciary / Employee Benefits / Pension Trust Liability 7. PRIOR KNOWLEDGE / WARRANTY Other than any items already reported under section 5 of this application and with respect to any coverage in section 6 which is not currently in force: Are there any claims made or now pending against any individual or organization proposed for Yes \(\Brightarrow \text{No} \(\Brightarrow \) coverage? Yes No Does any insured individual or organization have any knowledge or information of any facts or circumstances which could reasonably be expected to give rise to a claim under the proposed policy? Please provide a summary:

It is understood and agreed that any loss arising from a matter disclosed or which should have been disclosed under this section is excluded from coverage under the policy, all without limiting any other remedy available to LIU for non-disclosure.

ACKNOWLEDGEMENTS / DECLARATION

The undersigned(s) declare that to the best of their knowledge and belief the statements and disclosures in this application are true. The completion and signing of this application does not obligate the organization or LIU to affect the insurance but it is agreed that if a policy is issued this application will form part of such policy and LIU will be relying on the completeness and accuracy of the statements and disclosures in this application.

If the undersigned(s) becomes aware of any material changes to the statements and disclosures in this application between the date of this application and the effective date of any policy bound with LIU, they will notify LIU immediately of such changes in writing. It is understood that, without limitation to any other remedy, LIU may upon review of such changes, withdraw or modify any outstanding quotation(s) and any agreement or authorization to bind coverage.

The undersigned(s) authorize LIU to make any investigation and inquiry in connection with this application that it deems necessary and acknowledge that any personal information provided in connection with the coverage applied for, including but not limited to the information contained in this application, has been collected in accordance with all applicable privacy legislation. The undersigned confirms that all necessary consents have been obtained for the collection, use and disclosure of such information for the purposes of assessing the application for insurance, and if applicable, investigating and settling claims, detecting and preventing fraud, acting as authorized by law.

False Information – Any person who, knowingly and with the intent to defraud any insurance or other person, files an application for insurance containing any false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime.

For purposes of the Insurance Companies Act (Canada), this document was issued in the course of Liberty Mutual Insurance Company's insurance business in Canada.

Name:	
Title:	
	(Chief Executive Officer, President or Chairman of the Board)
Signature:	
Date:	